

I understand that my responsibilities as a CCS Youth Coach are of great importance and that my actions have the potential to significantly influence the young athletes whom I coach. Therefore I agree to uphold the following:

### **RIGHTS OF YOUNG ATHLETES:**

- Right to participate in organized sports.
- Right to participate at a level equal to each athlete's maturity and ability.
- Right to have qualified adult leadership.
- Right to play as a youth and not an adult.
- Right of athlete to share in the leadership and decision making of their participation in organized sports.
- Right to participate in a safe and healthy environment.
- Right to proper preparation for participation in organized sports.
- Right to an equal opportunity to strive for success
- Right to be treated with dignity
- Right to have FUN in organized sports.

### **COACHES CODE OF CONDUCT:**

- I will treat each player, opposing coach, official, parent and administrator with respect and dignity.
- I will do my best to learn the fundamental skills, teaching techniques, and strategies of the CCS Youth Sports League.
- I will become thoroughly familiar with the rules and regulations of the CCS Youth Sports League.
- I will become familiar with the CCS Youth Sports League philosophies and communicate them to my players and parents.
- I will learn the strengths and weaknesses of my players and place them in situations where they have the maximum opportunity to achieve success while building their skills.
- I will conduct my practices and games so that all players have the opportunity to improve their skill level through active participation.
- I will communicate to my players and parents the rights and responsibilities of individuals on our team.
- I will cooperate with the League Coordinator of the CCS Youth Sports League in the enforcement of rules and regulations and I will report any irregularities that violate these practices.

### **COACH/PLAYER/PARENT SUSPENSION GUIDELINES:**

Coaches are responsible for the actions of their players and spectators. They are expected to follow and help enforce the rules. CCS program coordinators have the authority to make all rulings on rules and regulations at the field of play. All decisions, regarding this issue, are final.

- Any player/coach/spectator verbally or physically intimidating or assaulting an official or player will be ejected and suspended from all CCS activities for a minimum of one game.
- Two technical fouls (basketball) or two yellow cards (for all other sports) given to any player or coach shall result in an automatic ejection from the game and minimum one game suspension.
- Player/coaches that are ejected from games will leave the field of play immediately or automatically forfeit the game and face possible expulsion from the league without refund.
- A player/coach who is ejected will be suspended a minimum of one game. CCS program coordinators will decide on the length of suspension.
- Any player/coach/spectator suspended cannot accompany the team to any scheduled games or practices during the suspension.

For all above suspensions the individual(s) must have CCS Board or his/her designee's permission to be reinstated.

## **CCS PRIVACY POLICY AGREEMENT:**

As a representative of Covington Community Sports, I recognize the need to maintain the privacy of its officers, sponsors, participants, coaches, volunteers, and the families of all of the above mentioned groups. I affirm the Privacy Policy below, and will not violate the policy. If any personal information is requested that I have viewed or maintain, I will not provide any of the information without specific permission given by either the person or a Covington Community Sports officer.

*CCS Privacy Policy: CCS respects the privacy of our customers, sponsors, and donators. We value the trust you have placed in us, and your continued confidence is important to us. We make safeguarding your information a priority. We do not sell or share your information with any corporate entity or any individual (except our coaches and volunteer staff to enable them to contact you). Our coaches and volunteers will all sign privacy security contracts preventing them from sharing your information.*

## **STATEMENT FOR PREVENTION OF CHILD ABUSE:**

The goal of Covington Community Sports (CCS) is to provide a healthy atmosphere for the development and growth of children. Affectionate touch and the warm feelings it brings is an important factor in helping a child grow into a loving and peaceful adult. However, CCS staff and volunteers need to be sensitive to each person's need for personal space, regardless of age. The mistreatment or neglect of children and the resulting severe effects is of primary concern.

Because of CCS's concern for the welfare of children, policies and guidelines for staff and volunteers have been developed. This helps in recognizing, reporting, and preventing child abuse.

### **Guidelines for Ethical Behavior:**

- Do not discipline children by use of physical punishment or by failing to provide the necessities of care.
- Do not verbally or emotionally abuse children.
- Inform children in a manner that is age appropriate of their right to set their own touching limits.
- Touching should:
  - Avoid breast, buttocks, and groin.
  - Be governed by age and developmental stage.
  - Be open and not secretive.
- Avoid being alone with a single child where other staff or adults cannot observe you.
- At the first reasonable cause to believe child abuse exists, report it to a supervisor where procedure for reporting to the proper authorities will be reviewed.
- Be sensitive to the need for confidentiality; refrain from discussing any abuse matters with co-workers or parents and limit conversations to a supervisor, or designated office staff.
- Document in writing any information regarding abuse, suspected abuse, or potential abuse.
- Release children to authorized persons only.
- Do not date a participant in a program who is under 18 years of age.
- At no time will a coach, assistant coach, staff member, or volunteer (or anyone helping with the team) be allowed to attend any team function under the influence of alcohol or illegal substances.

In the event an incident or suspicion is reported which involved a staff member or volunteer, regardless of when the alleged incident takes place, it is considered job-related because of the youth-oriented nature of Covington Community Sports. The staff member or volunteer will be immediately suspended or terminated.

Reinstatement occurs *only* if all allegations have been cleared to the satisfaction of Covington Community Sports' Board of Directors and investigating agency.

**CONCUSSION AWARENESS:**

The Zachery Lystedt Law requires the education of coaches, players and parents on the recognition and management of concussions as well as establishing return to play protocol for all youth athletes suspected of, or having a concussion or brain injury. Any youth athlete suspected of suffering a concussion or brain injury will be removed from practice or competition and not returned to play until cleared in writing by a licensed health care provider trained in the evaluation and management of concussions.

Prior to registering all coaches must review the information sheet located at [http://www.covingtonsports.org/uploads/Coachs\\_Concussion\\_Training.pdf](http://www.covingtonsports.org/uploads/Coachs_Concussion_Training.pdf) to alert and train coaches as to the signs and symptoms of a concussion and steps to follow if a concussion is suspected.

**ACKNOWLEDGEMENT:**

I acknowledge that I have read, understand, and agree to abide by the information presented above. I realize that failure to follow these guidelines can and will be grounds for removal from participation in the CCS Youth Sports League.